



## Particulars of the Organisation

<b>Registered name of organisation</b>	Noah (Nurturing Orphans of AIDS for Humanity)
<b>Type of organisation</b>	Association incorporated in terms of section 21 of the Companies Act, 1973. NPO 021/901
<b>Registration number</b>	2002/021668/08
<b>VAT registration number</b>	4860213513
<b>Physical address of organisation</b>	Block A The Pavilion, 9 <sup>th</sup> Avenue Rivonia, 2128 Block 2, 100 on Armstrong, La Lucia Ridge, Umhlanga, 4320
<b>Postal address of the Organisation</b>	PO Box 4043 Rivonia, 2128 PO Box 1299 Umhlanga, 4320
<b>Indicate Area of Operation (i.e. Town/City)</b>	Noah operates 101 Arks across KwaZulu Natal and Gauteng, in both rural and urban environments.
<b>Telephone Number</b>	(011) 234 2270 / (031) 566 5395
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<b>Website address</b>	<a href="http://www.noahorphans.org.za">www.noahorphans.org.za</a>





## Executive Summary

Noah (Nurturing Orphans of AIDS for Humanity) is a registered not-for-profit organisation with the sole focus of building the capacity of communities to care for their orphaned and vulnerable children.

It is anticipated that by 2050, the AIDS pandemic will be the most significant factor to have shaped humanity in this century. According to the Actuarial Society of South Africa (ASSA) and the Human Sciences Research Council (HSRC), South Africa is one of the most severely affected countries in the world, with over 5 million people infected with HIV/AIDS in 2005. Parents are dying before their children are adults, severely impacting the number of orphans that are left behind as a result. This means that South Africa is, and, to an increasing extent, will be, a country populated by a large number of orphans. There are currently estimated to be 1.7 million orphans in South Africa (ASSA), This number is predicted to rise to over 2.5 million (in a population of 50 million), creating a humanitarian challenge on a scale that no nation has ever faced before.

In response to the realisation that we face an “epidemic of Orphans”, **Noah, Nurturing Orphans of AIDS for Humanity**, was conceptualised at the end of 2000. The sheer number of orphans ruled out traditional charitable or institutional models of care. Only a model rooted in teaching and empowering communities to care for their own orphans had any chance of being sustainable and successfully scaled to the size required! Hence, the Noah model was born.

In developing Noah’s model, the guiding principles were that the model must:

- Be so economical in terms of money and resources that it could conceivably be provided to every orphaned child in South Africa;
- Have a “fall back” position in the case of external resource failure/NGO failure so that children do not suffer; and
- Be flexible and adaptable in relation to community needs and resources available.

Noah’s model is one that starts with an approach by a community to Noah to assist them to care for their Orphaned and Vulnerable children. Noah assists in mobilising the entire community to this challenge resulting in the formation of a committee of community leaders to focus on the children. They are trained in the needs of children and in turn recruit a volunteer group. This group are trained and then find and register the orphan children in their community. They assist these orphan children to obtain birth certificates and apply for child support grants. Volunteers then continually check up on the circumstances of the children and refer them to the appropriate agency as needed.

This functioning web of community support is an Ark.

Once an Ark has been set up Noah proceeds to incrementally provide further resources for the care and support of the children during the day – to unload the extended family. This begins as a satellite office, and then builds through a feeding satellite to a full resource centre. These centre facilities are run by paid Noah staffers from the community.

As the community develop, they are encouraged to take over greater responsibility and initiative in providing for their Orphans, but Noah maintains strong monitoring and financial controls and oversight.

Noah’s overall goal is to support communities to improve the quality of life of our orphaned and vulnerable children and their families, and to sustain such, in key areas of health (nutrition, physical and emotional), education and economic status

Now more than **30 000 orphans and vulnerable children** are part of Noah across the provinces of KwaZulu Natal (KZN) and Gauteng (with one Ark in the North West) and presently support is delivered by 101 community Arks through a network of over 686 Ark committee members, 829 volunteers and 649 full-time staff members (October ‘08 figures).

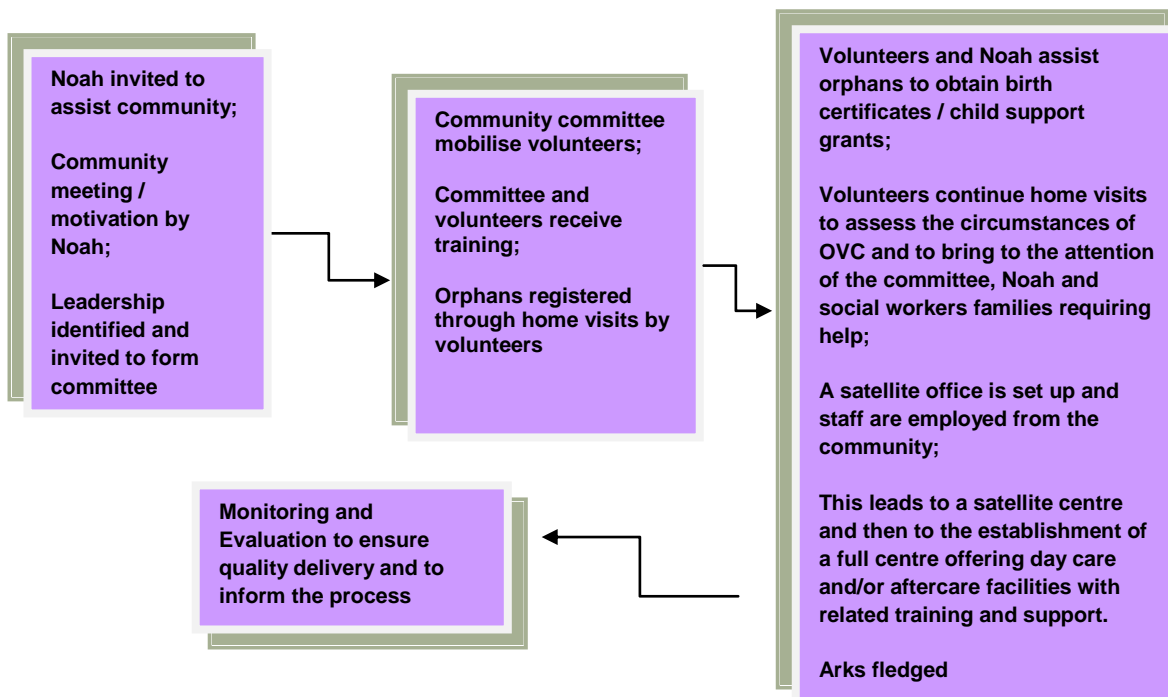
The dedication and care shown by these Ark projects in an effort to improve the lives of the orphans and vulnerable children in their communities is inspiring. Similarly, families are responding to the challenge by opening their doors and caring for children in their communities, as well as their own children, all with little or no resources. This generosity of spirit reinforces that we as South Africans genuinely care for our children. However, to successfully achieve this on the scale required, communities cannot do it alone.



The key to success lies in a group effort from not just communities, but government, corporations and NGOs alike. Effective planning and organising will fast track the process but only a collective effort will ensure a sustainable impact and give OVC a chance for a better future. The government through its Departments of Social Development, Education and Health has laid a foundation for change. There are now grants and payments for caregivers that make the Noah approach sustainable. However, getting to all needy children is the problem and that is why Noah works hand in hand with the government to ensure that they support where the need is greatest. Together we aim to make a difference. To a large extent, the future of South Africa depends on the kind of citizens these children become and that is a thought we must all hold up most in our minds.

## The NOAH Model

The process of the Noah Model is represented as follows:



Noah actively co-operates and partners, where possible, with existing community projects. We do not wish to duplicate resources and our practice is to work with other NGO's and NPO's in order to assist and supplement existing structures / facilities in specific communities to ensure the projects are successfully rolled out and accepted within the community.

The Model is proving to be successful with a high portion of Arks managing their own budgets and services, initially under the close supervision of Noah head office staff, with reduced supervision as the Ark grow confident and able. Each Ark is **supported by an Ark Manager who is from the community** and an Ark Builder who is a Noah head office employee. The Ark Manager is the one who makes operational decisions on a daily basis and the Ark Builder helps to problem solve and oversees events. **The community is empowered to take care of its own children through skilling volunteers who are central to the whole process.** We are now beginning a process of encouraging further responsibility to be taken by regional committees overseeing a cluster of neighbouring Arks. Our belief is that if Noah head office ceased to exist with no warning that the Arks would be able to continue to run effectively and independently.

**A key aspect of success is the comprehensive monitoring and evaluation system** that is in place whereby the services offered by the Arks and the children impacted on are counted, evaluated and recorded on a central data base which is reviewed monthly. In many Arks the data is captured by the Ark personnel themselves and this gives them a sense of ownership and control over their own activities.

In addition, **each Ark Manager is accountable** to provide the central Research Department with this information, as well as information on their budgets and how they have allocated and spent money over the month. This ensures that the support given to the children through a range of services is effective and appropriate; that money is handled appropriately and that there is no over spending, under spending or mismanagement of funds.



## Growth of Noah

Growth	2003	2004	2005	2006	2007	2008
Arks	1	30	65	80	112	101
Committee members	10	366	716	772	826	855
Volunteers	20	626	1389	1052	1010	1000
Employees	2	6	102	352	520	725
No. of children	250	6735	13538	26822	33541	30318
Donations received	601,266	5,423,763	10,525,803	13,112,589	26,746,950	35,640,306

## Partner organisations

Noah partners with a range of organisations that can offer services that improve the well being of OVC and complement the community mobilisation process that has been started by the Arks. These partners fall into two categories: those that offer financial assistance and those that train community members to work with children. A list of some of major partners, although not all, is given below:

Some of Our Partners	What they do?
National Association of Child Care Workers (NACCW)	A partners organisation that trains Noah Care Givers to better understand and provide for the needs of children
Department of Social Development (KZN)	Provides funding to 6 Arks in KZN in addition works closely with Noah to ensure grants are received by families in need.
Department of Social Development (Gauteng)	Provide money to support 5 Arks and an ECD Centre and provides stipends to volunteers
Habitat for Humanity	Built houses in the Kwa Ximba community for families caring for orphan children. Noah's role was to mobilise and organise the community
The Rob Smetherham Bereavement Service for Children (KZN)	Provide psychosocial support by training Noah volunteers in bereavement counselling (through play therapy) to allow children to cope with the trauma of losing their parents
MySchool/MyVillage	Individuals buy goods in shops such as Woolworths and part of the proceeds go to Noah
Ntataise (Gauteng)	Training provided to Ark personnel in Early Childhood Development to develop cognitive, emotional and motor skills
Project Build (KZN)	Partnered with Noah when construction of centres needed in KZN
GoLD	Training of teen aged children to mentor others so as to change behaviour and approach to unsafe sex and increasing knowledge on HIV and AIDS
Harvard University (initiative led by Charles Deutsch)	A programme that trains school based mentors who develop relationships with young people for the transfer of knowledge and skills around HIV and AIDS.
Rotary International (SA)	Rotary support Arks in areas of water provision, sanitation, literacy programmes, training and upgrading facilities – in line with Rotarian principles and procedures.
Clamber Club (Gauteng)	Physical activities for children from 2 to 6 years of age
Artist Proof Studio	Art literacy programme designed to encourage communication and use of Art for therapy.



## Supporters of Noah

The following are some of the main supporters of Noah:

- ArcelorMittal
- ABB
- Absolute Return for Kids
- Barloworld
- National Lottery
- Deutsche Bank Africa Foundation
- Department of Social Development (Gauteng & KZN)
- Ernst & Young
- Finlay
- Gold Reef City Casino Resort
- Hay House
- Investec
- Josh Groban Foundation
- JSE Limited
- MAC Aids Fund
- Elma Philanthropies
- OTIS
- Pareto
- PEPFAR\*
- Rockefeller Brothers Fund
- Vodacom
- Zenprop

(\* stands for Presidential Emergency Plan for AIDS Relief – a project of the USA)

### Allocation of funds

Noah is currently caring for more than 30 000 children. Funds required to care for these children in 2007 was R36 million. At present, we receive a significant amount of funding from the United States of America through PEPFAR (President's Emergency Plan for Aids Relief). In addition, we have started to receive some funding from the Department of Social Development. This latter amount we are hoping will increase in the near future. Most of our funds are therefore from Corporate Business, Individuals and Foundations in South Africa and around the world. The funds we raised in 2007/8 amounted to approximately R36m and were expended as follows:

<b>% allocated to project costs</b>	<b>82.26%</b>
<b>% allocated to cost of raising funds</b>	<b>5.93%</b>
<b>% allocated to overhead costs</b>	<b>11.81%</b>

We pride ourselves on containing our overhead costs to a manageable and cost effective percentage so that the majority of funding goes to the intended recipients, the Orphaned and Vulnerable children.



## **Support for Noah can take on various formats, outlined hereunder:**

### **1. Funding Noah**

Noah strives to ensure most of the donor funding goes to the children as can be witnessed from the allocation of expenditure. However, in order for any organisation to run effectively it needs to have strong administrative skills and financial controls. Therefore we urge donors to donate to Noah administration, so that we can properly run an effective organisation that is accountable and transparent about what it does.

### **2. Adopting an Ark**

This presupposes a greater involvement by the company, individual or foundation, and it takes the form of:

1. A Capital sum for acquiring furniture, equipment, computers, jungle gyms and purchasing structures such as containers, buildings and ablutions – estimated cost per ark can be anything from R100 000 to R350 000 depending on the needs at the Ark.
2. The Running costs of the centre, which includes food, salaries, transport costs, water, gas and electricity, medicine, staff training and volunteers, setting up food gardens etc is estimated between R 350 000 and R450 000 per annum, depending on the number of children being accommodated at the ark.

Every Ark is different. An Ark can operate from a shack, a container, a deserted building, a church hall, a school, or a tent. It all depends on what is available in the community. By adopting an Ark or Arks, you will have a greater involvement with the Ark and we encourage companies to get more involved with the activities at the Ark and for their staff to help with the direct needs of the Ark and the children.

### **3. Product Donations**

Virtually anything you have surplus to your needs could be used by the centres. Also donating items at a time when they are most needed e.g. stationery and school uniforms at the start of a school year, blankets and jerseys in winter, Easter eggs at Easter time etc. Needs vary from urns and stoves to toys and clothes and everything you can think of in between. Shelves, carpets, mats for the children to sleep on, furniture etc - the lists are always endless. All you need to do is contact us and we can arrange to collect or you could deliver to our offices.

### **4. Income generation projects**

We recognise that in order for our Arks to be sustainable they have to become independent. In order to do so a regular source of funding is needed. Thus if you can assist us with a concept or a project that the Ark can adopt to generate income we would like to know about it. We currently have pilot projects in fish/vegetable/chicken farming, bread and jewellery making.

### **5. Structures for Arks**

Many of our Arks operate from basic structures such as shacks and containers. There is therefore an ongoing need to find and employ volunteers who can paint, pave, repair, connect or build something at any one of our Arks. The need to maintain the Ark so that there is a feeling of pride in the place where everyone gathers is important. So volunteers are encouraged to partner with individuals at the Ark, to share skills and to share experiences of team work. Skills transfer is also an important part of our thinking and we seek individuals who can teach others 'to do' in the community.

### **6. Ark Projects**

Noah believes that the only way to reach out to our children is through selected partnerships with others who can provide reliable services that compliments the way that Noah works. In this regard, Noah has partnered with GoLD (peer mentoring), Rob Smetherham Bereavement Counselling for Children, Clamber Club and Ntataise (ECD). Each partner provides a specific project that is for either day care children and/or for school going children. In particular, there is a need for after school support for children. This can be in the form of homework support, or for drama/cultural activities, or sport, or how to use computers, to name a few. All projects are aimed at helping the child to cope with the demands of everyday life and to understand how they can overcome the impact of a parent's death and possible family disintegration. With a growing number of child-headed households there is an imperative to ensure that these children can cope with the traumas of everyday life and the challenges they face on a daily basis.



## Governance

Noah places enormous emphasis on good governance. This starts at the Ark level where the Ark Manager is accountable for the monthly expenditure, and has to report in detail on all money spent to the Head Office finance department, and ends at the main Noah audit which is conducted 'pro bono' by Ernst and Young. The overall responsibility for Noah and how it operates and its pledge to provide a service that is ethical and stands up to scrutiny rests with the Noah board members who are listed below:

Director	Work affiliation
Mr Anthony Phillips (Chairman)	Former CEO, Barloworld now retired
Dr Gregory Ash (Vice Chairman)	Private practice, Plastic and reconstructive surgery
Dr Lillian Cingo	Manager of the Phelophepa Train
Mr Justin Corbett	COO of Rand York Castings
Ms Jane Evans	Founder and Director of Ntataise – ECD NGO
Mr Russell Loubser	CEO of JSE Limited
Mrs Pulane Tshabalala-Kingston	Executive Director, Sphere Holdings
Mr Alan Knott-Craig	MD, IBurst
Dr Dudu Kunene	Chief Executive Officer (Acting) Glenrand MIB
Dr N Moyo-Ndwandwe	CEO Nkadlane Investments CC
Mr Geoff Rothschild	Director: Government & International Affairs, Johannesburg Stock Exchange

## Communities in which Noah operates: (please refer to Addendum A for a more detailed breakdown)

Noah has 101 Arks in the following communities (listed as the closest town to where the Ark is situated):

### Gauteng:

Alberton, Benoni, Eldorado Park, Hammanskraal, Johannesburg, Krugersdorp, Lenasia, Midrand / Centurion, Midrand / Tembisa, Orange Farm, Randburg / Fourways, Randfontein, Rosslyn, Sandton, Soweto, Westonaria / Randfontein

### Kwa-Zulu Natal:

Amanzimtoti, Bergville, Dundee, Durban, Empangeni, Eshowe, Harding, Highflats / Ixopo, Jozini, Ladysmith, Mthunzini, New Castle, Nongoma, Ngutu, Pietermaritzburg, Pinetown, Port Shepstone Richard's Bay, Stanger, Umhlanga, Umzinto, Vryheid

### Ark Summary \*

Services	KZN	Gauteng	Total
Number of mobilised Arks	70	31	101
Number of registered OVC	20922	9396	30318
Number of committee members	523	163	686
Number of volunteers	473	356	829
Number of Staff	290	308	598
Number of children receiving a daily meal	13318	5767	19085
Number of children attending day care facilities	503	1651	2154
Number of children attending after care facilities	10462	4113	14432
Number of children's homes visited in total	3892	4113	8005
Number of social welfare grants received in total	10278	3953	14231
Number of psychosocial support/referrals per month	63	30	93

\* Figures from October 2008

## Conclusion

Noah's model has been embraced by the community and represents a sustainable solution for dealing with the Orphan crisis we face in South Africa. It is a model accepted by the government as it is seen as helping to address a crisis that cannot be solved by formal bureaucracy alone. To achieve what is needed, Noah is reliant on support from all sectors to make a difference in these children's lives. We therefore invite you to visit an Ark and see the life changing opportunities for yourself; to meet the staff but most importantly to meet the children.



## Addendum A

### KZN Arks

Ark Name	Ark Status	Location	Nearest Town
Christianenberg Noah	FS	Clermont	Durban
Ekungobeni Noah	RC	Maphumulo	Stanger
Emalandeni kaNoah	FS	Umlazi	Durban
Gcinamanyavu Noah	FS	KwaGcina	Pietermaritzburg
Hlangabez' uNoah	FS	Umnini	Amanzimtoti
Ikhaya likaBaba Noah	FS	Lamontville	Durban
Inhlizyo kaNoah	FS	Mpolweni	Pietermaritzburg
Injabulo kaNoah	FS	St Faith's	Highflats, Ixopo
Inqaba kaNoah	RC	Nyanyadu, Danhauser	Dundee
Inqanawe KaNoah	FS	Hlobane	Vryheid
Inqola kaNoah	RC	Trustfeed	Pietermaritzburg
Insika kaNoah	FS	Umlazi	Durban
Intokozo Noah	FS	Emathulini, Mthwalume	Port Shepstone
Isisekelo Noah	FS	Ladysmith	Ladysmith
Khayelihle Noah	FS	Bhekuzulu	Vryheid
Lihlithemba Noah	FS	Nkanini Reserve	Eshowe
Madadeni Noah	RC	Madadeni	New Castle
Mandawe Noah	RC	Mandawe	Eshowe
Maphophoma Noah	RC	Nongoma	Vryheid / Ulundi
Masizenzele Noah	FS	Umlazi Section C and E	Durban
Matshamhlope Noah	FS	Maphophoma	Nongoma
Melusi Noah	RC	Mtubatuba	Richards Bay
Nansimpilo Noah	FS	Ekuhlehleni, Ngwavuma	Jozini
Ncemaneni Noah	RC	Ncemaneni	Eshowe
Nhliziyonye Noah	FS	Mbongolwane	Eshowe
Nkomo Noah	FS	Phinda	Mtunzini
Noah Emseni Orphan Care Centre	FS	Harding	Port Shepstone
Noah' Ship	FS	Jozini	Jozini
Nobantu Noah	RC	KwaMachi	Harding
Nombuyiselo Noah	FS	Port Dunford	Mtunzini
Obanjeni Noah	FS	Obanjeni	Mtunzini
Qhubimfundo Noah	FS	Newcastle	Newcastle
Sakhimpilo Noah	FS	Makhasi	Ladysmith
Sakhisizwe Noah	FS	Ekuvukeni	Ladysmith
Sethembile Noah	RC	KwaDunusa, Highflats	Highflats, Ixopo
Shakashead Noah	RC	Umhlali	Umhlanga / Stanger
Sibonelo Noah	FS	Ngedlesi	Eshowe
Sibong' uNoah	FS	KwaMgayi	Umzinto
Sidelile Noah	FS	Umkhomazi	Amanzimtoti
Sifisokuhle Noah	FS	Nhlalwane, Highflats	Highflats, Ixopo
Sinethemba Noah	FS	Nazareth	Ladysmith
Sinothando Noah	FS	Umgababa, Molweni	Pinetown
Sisiza Isizwe Noah	FS	Mtubatuba	Richards Bay
Sithokozise Noah	RC	R Section, Umlazi	Durban
Sivulele Noah eMngcweni	FS	KwaXimba, Camperdown	Pietermaritzburg
Sivulele Noah eNtuskweni	RC	KwaXimba, Camperdown	Pietermaritzburg
Siyacathula Noah	FS	Nondweni	Nqutu
Siyadingana Noah	FS	Esikhawini	Richards Bay
Siyajabula Noah	FS	Molweni	Pinetown
Siyanakekela Noah	FS	Hlobane	Vryheid
Siyathuthuka Noah	RC	Mthwalume	Port Shepstone
Siyawela Noah	RC	Section M, Kwa Mashu	Durban
Thandanani Noah	FS	St Chad's	Ladysmith
Thembeni Noah	RC	Groutville	Stanger
uJabulile kaNoah	FS	Dorset Farm	Dundee
Umkhumbi kaNoah eVuka	RC	Swayimane, Wartburg	Pietermaritzburg
Umkhumbi kaNoah eMbeka	RC	Swayimane, Wartburg	Pietermaritzburg
Umkhumbi kaNoah eNyanninga	RC	Swayimane, Wartburg	Pietermaritzburg
Umkhumbi kaNoah Etsheni	RC	Swayimane, Wartburg	Pietermaritzburg
Umkhumbi kaNoah eMantanjeni	RC	Maphumulo	Stanger



Umnyango kaNoah	RC	Nkobongo, Shakaskraal	Stanger
Umthombo kaNoah	FS	Illovo	Amanzimtoti
Uthando lukaNoah	FS	Manzana, Osizweni	Newcastle
Vulinggondo Noah	RC	Mbongolwane	Eshowe
Vuma Noah	FS	Eshowe	Eshowe
Vumelani Noah	FS	Shongweni	Pinetown
Vusimpilo Noah	FS	Mthwalune	Port Shepstone
Zamimpilo Noah	RC	Port Dunford	Mthunzini
Zibambeke Noah	FS	Harding	Harding
Zimisele Noah	FS	Mamba	Eshowe

## Gauteng Arks

Actonville	RC DC	Benoni
Alexandra	RC AC	Sandton
Bapsfontein	RC DC & AC	Benoni
Brandvlei	RC DC & AC	Western area
Daveyton	RC DC & AC	Benoni
Freedom Park	RC DC & AC	Eldorado Park
Ivory Park 1	RC DC & AC	Midrand / Tembisa
Ivory Park 2	RC AC	Midrand / Tembisa
Katlehong	RC AC	Alberton
Kingsway	RC DC	Benoni
Kliptown	RC DC & AC	Eldorado Park
Malvern	RC AC	Johannesburg
Mathibestad	RC DC & AC	Hammanskraal
Mayfield	RC AC	Benoni
Meadowlands	RC AC	Soweto
Moletsane	RC AC	Soweto
Muldersdrift: Phomelelo	RC DC	West Rand
Muldersdrift: Reamogetswe	RC DC	West Rand
Mzimbhlophe	RC AC	Soweto
Olivierhoutbosch	RC DC & AC	Midrand / Centurion
Orange Farm	FS	Orange Farm
Pimville	RC AC	Soweto
Protea Glen	RC AC	Soweto / Lenasia
Putfontein	RC DC	Benoni
Soshanguve	RC AC	Rosslyn / Pretoria
Swaneville	RC AC	Randfontein
Vosloorus	RC DC & AC	Alberton
Wattville	RC DC	Benoni
Yeoville	RC AC	Johannesburg
Zenzele	RC AC	Benoni
Zondi	RC AC	Soweto / Roodepoort

### Key:

- FS** – Feeding Scheme
- RC** – Resource Centre
- DC** – Day Care
- AC** – After Care

